



कर्मचारी राज्य बीमा निगम चिकित्सा महाविद्यालय EMPLOYEES' STATE INSURANCE CORPORATION MEDICAL COLLEGE

सनतनगर, हैदराबाद/Sanathnagar, Hyderabad – 500 038
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RECRUITMENT FOR FACULTY/SUPER SPECIALITY SPECIALISTS /SPECIALITY SPECIALIST/ SENIOR RESIDENTS/JUNIOR RESIDENTS (ON CONTRACT BASIS)

Applications are invited for the post of Faculty, Super Specialty Specialist, Specialty Specialist, Senior Residents and Junior Residents at ESIC Medical College & Hospital and ESIC Super Specialty Hospital, Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

ONLINE APPLICATION WILL BE AVAILABLE FROM 20.10.2019 WITH THE FOLLOWING LINKS

1. For Faculty : <http://esiccentralapp.com/>
2. For Super Specialist/Specialist/Residents : <http://esichydapp.com/>

Last date for submission of Online Applications: 29.10.2019 (upto 6 PM)

DETAILS OF VACANCIES

SN	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	
1	Anatomy	--	--	--	01	--	--	--	01	--	--	--	--	--	--	--	31.10.2019
2	Biochemistry	--	--	--	--	--	--	--	01	--	--	--	--	01	--	--	16.11.2019
3	Microbiology	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	09.11.2019
4	Pathology	--	--	--	--	--	--	--	01	--	--	--	01	--	--	--	08.11.2019
5	General Medicine	--	--	--	01	--	01	--	--	01	--	01	--	--	--	--	01.11.2019
6	TB/Chest	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	09.11.2019
7	Paediatrics	--	--	--	01	--	--	--	01	--	--	--	01	--	--	--	08.11.2019
8	Psychiatry	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	05.11.2019
9	General Surgery	--	--	--	01	--	01	01	--	--	--	--	--	--	02	--	04.11.2019
10	ENT	01	--	--	--	--	--	--	--	--	--	--	--	--	--	--	01.11.2019
11	Orthopaedics	01	--	--	--	--	01	--	--	--	--	--	--	--	--	--	02.11.2019
12	Anaesthesia	--	01	--	--	--	--	--	--	--	--	01	--	01	01	01	06.11.2019
13	Ophthalmology	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	06.11.2019
14	OBGY	--	--	--	--	--	--	--	01	--	01	--	--	--	--	--	05.11.2019
15	Radiology	--	--	--	01	--	--	--	01	--	--	--	--	--	--	--	07.11.2019
16	Dentistry	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	13.11.2019
17	Blood Bank	--	--	--	--	--	01	--	--	--	--	--	--	--	--	--	31.10.2019
18	Dermatology	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	02.11.2019
19	Community Medicine	--	--	--	--	--	01	--	--	--	--	--	01	--	--	--	19.11.2019
Total (38)		02	01	--	08	--	04	02	05	05	--	02	01	04	03	01	

Senior Residents (For Medical College Hospital & Super Specialty Hospital)

SN	Speciality	No. of vacancies (Senior Residents)							Tenure	No. of Posts	Date of Interview
		SC	ST	OBC	UR	EWS					
1	Anaesthesia	1	2	-	3	-	-	3 Yr	4 (ST-2, UR-2)	06.11.2019	
								1 Yr	2 (SC-1, UR-1)		
2	Paediatrics	1	-	-	1	-	-	1 Yr	2	08.11.2019	
3	Orthopaedics	-	1	-	-	-	-	1 Yr	1	02.11.2019	
4	OBGY	-	1	-	1	-	-	1 Yr	1(ST)	05.11.2019	
								3 Yr	1 (UR)		
5	TB/Chest	-	-	-	1	-	-	3 Yr	1	09.11.2019	
6	Radiology		1	3	4	1		3 Yr	7(ST-1, OBC-3, UR-3)	07.11.2019	
								1 Yr	2 (UR-1, EWS-1)		
7	General Medicine	1		1	2	1		3 Yr	2(UR-1, EWS-1)	01.11.2019	
								1 Yr	3(SC-1, UR-1, OBC-1)		
8	General Surgery	2		1	1			3 Yr	1 (SC)	04.11.2019	
								1 Yr	3(SC-1, OBC-1, UR-1)		
9	Neurology	-	-	1	1	-	-	3 Yr	1 (OBC)	14.11.2019	
								1 Yr	1 (UR)		
10	Endocrinology	-	-	-	1	-	-	1 Yr	1	14.11.2019	
11	Gastroenterology	-	-	-	1	-	-	1 Yr	1	15.11.2019	
12	ICU/MICU (Med)	-	-	2	-	-	-	3 Yr	2	01.11.2019	
13	Cardiology	1	1	1	-	-	-	3 Yr	3	15.11.2019	
14	Paediatric Surgery	1	-	1	-	-	-	3 Yr	2	18.11.2019	
15	Urology	-	-	1	-	-	-	3 Yr	1	07.11.2019	
16	Plastic Surgery	-	-	-	1	-	-	1 Yr	1	04.11.2019	
17	Paediatric Critical Care	-	-	1	-	-	-	3 Yr	1	18.11.2019	
18	Nephrology	1	-	-	1	-	-	3 Yr	2	13.11.2019	
Total (46)		8	6	12	18	2					

Super Specialist (Non Teaching)/Full Time/Part Time Specialist

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Cardiology	--	--	01	01	--	15.11.2019
2	CTVS/Vascular Surgery/Transplant Surgery	--	01	--	--	--	11.11.2019
3	Neurology	--	--	01	--	--	14.11.2019
4	Paediatric Surgery	01	01	--	--	--	18.11.2019
5	Neuro Surgery	--	--	01	--	--	11.11.2019
Total (07)		01	02	03	01	--	

Specialist (Non Teaching)/Full Time/Part Time

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Radiology	01	--	01	--	--	07.11.2019
2	Anaesthesia	--	--	--	01	--	06.11.2019
Total (03)		01	--	01	01	--	

Junior Resident

SN	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	General Surgery	--	01	--	--	--	04.11.2019
2	Ophthalmology	--	--	--	--	01	06.11.2019
3	Anaesthesia	01	--	--	--	--	06.11.2019
4	Paediatrics	--	--	--	--	01	08.11.2019
Total (04)		01	01	--	--	02	

Note:

1. a) These vacancies are provisional and may increase or decrease depend upon the actual requirement for the patient care.
b) The vacancy position in respect of faculty will be decreased basing on the subjugation/court decree in respect of OA 722/2017, 825/2017, 836/2017, 851/2017, 875/2017 & 1062/2017 etc.
2. In case no candidate is available for the post of Associate Professor candidates having eligibility and experience for the Post of Professor or Retired as Professor may be selected as “Professor against the post of Associate Professor” and they will be paid consolidated salary of professor i.e, Rs 1,77,000/- per month..
3. In case of non-availability of reserved category, candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy will be filled up for less than 45 days under UR category.
4. Age relaxation is applicable to reserved candidates as per rules in force.
5. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
6. The candidates intended to apply for multiple departments should submit separate application.
7. For detailed notification visit : www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment

FOR FACULTY:

1. **AGE LIMIT:** Not exceeding 69 years as on date of closing of on-line application.
Note: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is 29.10.2019.
2. The EWS candidates can submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.
3. The OBC candidate can submit OBC certificate in the prescribed proforma enclosed as Annexure-II.
4. **EDUCATIONAL AND OTHER QUALIFICATIONS:** As per MCI guidelines for the teaching faculty.
5. **PAY&ALLOWANCES:**
 - a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor /Super Speciality specialist (Non Teaching) including Residents and Tutors as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.
 - b) The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment will not be deducted from the Consolidated Pay.**
 - c) Candidates appointed on contractual basis will be paid **Consolidated Pay**. Details are as under:

SN	Designation	Consolidate Emoluments
1.	Professor	Rs. 1,77,000/-
2.	Associate Professor	Rs. 1,16,000/-
3.	Assistant Professor	Rs. 1,01,000/-
4.	Super Specialist (Non Teaching) (Full Time)	Rs. 1,75,000/-
5.	Super Specialist (Non Teaching) (Part Time)	Rs. 82,000/- (4 hrs/per day & 4 days week.+ Rs. 20,000/- for visiting charges in case of emergency call)
6.	Specialist (Non Teaching) (Full Time)	Rs. 1,01,000/-
7.	Specialist (Non Teaching)(Part Time)	Rs. 60,000/- (4 hrs/per day & 4 days week.+ Rs. 12,000/- for visiting charges in case of emergency call)
8.	Senior Resident (3 Years Contract)	7 th CPC salary at Level-11 (In addition to the basic pay other allowances like DA, NPA & HRA etc. would be paid according to rules in force)
9.	Senior Resident (1 Year Contract)	Rs. 1,01,000/-
10.	Junior Resident	Rs. 85,000/-

- d) For consolidated pay no other allowances like D.A, N.P.A., HRA etc. would be payable.
 e) No Private Practice is allowed during the tenure of service in ESIC.
 f) Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. **Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.**

FOR SUPERSPECIALITY SPECIALIST (FULL TIME/ PART TIME/NON-TEACHING)/ RESIDENTS

A. EDUCATIONAL & OTHER QUALIFICATIONS

1	Senior Residents (Broad Speciality)	<ul style="list-style-type: none"> Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, MCI-12 (2)/2018-Med.Misc./142810 dated 31st Oct 2018 available in MCI website and Recruitment and Regulations of ESIC Headquarters, New Delhi. Should have registration with MCI and State Medical Council.
2	Junior Residents	For Clinical specialities: <ul style="list-style-type: none"> MBBS degree from MCI recognized Medical College. Should have registration with State Medical Council.
4	Super Speciality Specialist (Non-teaching)/Full Time/Part Time Specialist	<ul style="list-style-type: none"> A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act , 1956 (102 of 1956). Post Graduate Degree in concerned super speciality. Five years experience in concerned super speciality after obtaining First Post graduate degree. <p>Note: In case of holders of Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chersurgical (M.Ch) shall be counted towards requirement of experience.</p>
4.	Senior Resident (Super speciality Department)	PG in respective speciality or PG Diploma (in the respective speciality with 1 (one) year experience. DM/M.Ch. is desirable for the posts.
5.	Specialist (Non Teaching)	PG degree or diploma in the concerned speciality. Three years' experience in the concerned speciality after obtaining the first Post Graduate degree or five years' experience after the Postgraduate Diploma.

B. AGE LIMIT: (As on the Closing Date of Application).

SN	Name of Post	Age (Not exceeding)
1.	Faculty	69 Years
2.	Senior Residents	37 Years
3.	Junior Residents	30 Years
4.	Super Speciality Specialist (Non Teaching)/Full Time/Part Time Specialist	66 Years
5.	Specialist (Non Teaching)	66 Years

Note: The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application that is 29.10.2019.

C. TERM OF CONTRACT:

- a) Selected candidates shall be appointed purely on contractual basis for a period of one year or up to completion of academic session 2019-20 defined by MCI/university/as per ESIC Rules and Regulations & Residency Scheme applicable from time to time. The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- b) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.
- c) Other terms and condition will be applicable as issued by competent authority from time to time.
- d) The Selected Super Specialist shall have an option to change as Full Time or Part Time at any time after joining, by giving one month notice.
- e) The selected candidates can be posted in any hospital of ESIC, Sanathnagar, Hyderabad (i.e. ESIC Medical College Hospital/ESIC Super Specialty Hospital, Sanathnagar) as per requirement in view of patient care.

D. HOW TO APPLY:

1. For detailed notification verify the following:
www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment
2. Candidates have to apply **ONLINE**. Applications shall be available with the following links **from 20.10.2019:**
 - a) For Faculty : <http://esiccentralapp.com/>
 - b) For Super Specialist/Specialist/Residents : <http://esichydapp.com/>
3. Application fee shall be submitted through online transaction.
Account No: 00000010374289795
IFSC Code : SBIN0017358
Bank: State Bank of India
Account Name: ESIC saving fund A/C No 2
Address: Sanathnagar, Hyderabad
(Note: Fee once paid will not be refunded under any circumstances.)
4. Amount of Application fee:

SN	Category	Fee Amount
01	SC/ST/ ESIC Candidates (Regular employees) /Female Candidates & Ex-servicemen & PH candidates	NIL
02	All other categories	225/-

5. Candidates are required to produce the **Fee Transaction Ref No** at the time of interview.
6. Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
7. Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or NEET score-2019 for Post Graduates and NEET score -2019 for Super Speciality.
8. Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Walk-in-Interview.
9. Shortlisted candidate who fails to produce documents (**for all the filled in parameters of online submission**) or provides false information or any other action contrary to law shall lead to barring the candidate for walk in interview and shall lead to cancellation of the candidature at any stage.

“NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT”

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing which they may not be allowed for interview.**

SELECTION PROCEDURE:

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. 29.10.2019 (upto 6 P.M.).
- II. The list of shortlisted candidates will be uploaded on the website www.esic.nic.in. Two days prior to the date of interview. The details are available in ESIC web site. **Short listed candidates will not be intimated by letter or by E mail.**
www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment
- III. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the www.esic.nic.in and no enquiry or correspondence in this regard will be entertained.

IV. The shortlisted candidates will be called for the interview will be in the ratio of 1:10. Shortlisting will be done on the following parameters:

Group A. Total aggregate score

Group B. Teaching experience.

Group C. NEET Score (**for PG 2019 and for Super speciality-2019**).

The scores of shortlisted candidates will **not** be carried forwarded for the personal interview.

V. Candidate should furnish correct information with all necessary original documents in the online form. Strict action will be taken against those who will provide wrong information.

VI. List of shortlisted candidates displayed on the website will be in the order of the reference number and not in the order of scores secured.

VII. The final selection will be based purely on performance in the personal interview.

VIII. Selected candidates will have to join immediately after receipt of offer of Appointment.

Scoring for short-listing of candidates for the post of Junior resident and Senior resident:

A. Education

i. Academic performance

a) MBBS Degree

65% and above: 5 points

55-64% : 3 points

b) M Sc degree (Only Medical M.Sc. considered)

65% and above: 5 points

55-64%: 3 points

c) Broad Specialty

1. DM/M.Ch

1st attempt: 10 points

>1 attempt: 5 points

2. MD/MS

1st attempt: 10 points

>1 attempt: 5 points

3. DNB

1st attempt: 5 points

>1 attempt: 3 points

3. Diploma

65% and above: 5 points

55-64%: 3 points

ii. Distinction: 02 points each for each distinction

iii. Gold medal: 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)

B. Experience (From MCI recognized medical college only):

- At the rate of 05 points for the completion of each full academic year

C. Co- curricular, extension and professional development related activities:

- 01 point for each activity

Note: Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to lead to cancellation / rejection of application.

D. Research and academic contributions:

i. Research publications: 05 points each for Pubmed indexed journals

ii. Conferences/ Workshops (Paper or poster presented/organised)

State: 01 point

National: 02 points

International : 05 points

Note: Evidence of paper / poster presented at conferences or documentary proof of being part of organising committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

- iii. Awards and Grants obtained:
 National: 01 point
 International : 05 points

E. NEET (PG -2019 and Super specialty-2018) Score and Rank

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

- IX.** The above mentioned criteria for short listing of candidates for the post of JR and SR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded in personal interview.
X. Marks will be uploaded on the website esic.nic.in on the same day of the interview.

E. GENERAL CONDITIONS:-

- i. Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- ii. Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- iii. **A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.**
- iv. Application should be submitted online in the prescribed format and all fields are mandatory.
- v. Only shortlisted candidates should appear for personal interview. On the day of Walk-in-Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.
- vi. **The candidate shall bring PDF of the application generated for the applied post.**
- vii. The candidates who have applied for higher post may opt for lower post during the interviews in the same department.
- viii. The candidates who have applied for Full time specialist can opt for Part time specialist and vice-versa during the interviews in the same department.
- ix. Incomplete applications are liable to be rejected.
- x. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- xi. The Selected Residents should reside within the campus, accommodation will be provided by ESIC MC Hyderabad. HRA will be regulated accordingly.
- xii. Canvassing in any form will be disqualification.

Table II: Important Dates

SN	Parameters	Dates
1	Advertisement in Newspapers published	19.10.2019
2	For detailed notification follow as (www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment)	20.10.2019
3	Online applications will be available with the link : 1. For Faculty : http://esiccentralapp.com/ 2. For Super Specialist/Specialist/Residents : http://esichydapp.com/	20.10.2019
4	Last date for submission of Online Applications	29.10.2019 (6.00 P.M.)
5	Walk-in-Interview is scheduled from	31.10.2019

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.